

Policy Plan

Name: The Journal of Trial and Error

RSIN/Tax Number: 861459477

Email Address: info@jtrialerror.com

Board of Directors

Chairman: Martijn van der Meer, M.Sc.

Co-Founder of the Journal of Trial and Error and a policy officer research ethics at Tilburg University and a lecturer Open Science at Utrecht University. He has a background in history and philosophy, and is an experienced board member of several music associations. Together with Max and Stefan, Martijn started the Journal of Trial and Error as a student project in late 2018 and currently oversees the transition into a mature and professional organization.

General Board Member: Stefan Daniel Michel Gaillard, M.Sc.

Co-Founder and Editor in Chief of the Journal of Trial and Error, and a graduate of Utrecht University, with a background in chemistry, history, philosophy, psychology and human factors. Stefan Gaillard also has extensive political experience and experience with successfully founding and managing a non-profit institute. He is the editor-in-chief and plays a substantial role in outreach.

Secretary: Maximilià Ernest Bautista Perpinyà, M.Sc, M.Sc.

Co-Founder of the Journal of Trial and Error, with a background in the Life Sciences, Neuroscience, and History and Philosophy of Science. As one of the cofounders of the Journal of Trial and Error, Max contributed to designing the philosophical roadmap of the project. Now he acts as the Creative Director, coordinating the communication strategy, journal design, and development of the digital infrastructures.

Treasurer: Maura Burke, M.Sc.

Director of Sustainability for the Journal of Trial and Error and a graduate of Utrecht University, with a background in the natural sciences, natural philosophy, social media management, and legal assistance. Maura Burke assists the Journal of Trial and Error in overseeing and creating long term projects that effect the sustainability of the project. Maura Burke was asked to join the board as the Treasurer in order to ensure continuity between the day-to-day fiscal and legal objectives of the Journal of Trial and Error and the long-term strategy of the board.

The Journal of Trial and Error Policy Plan

Objective and Activities

The Journal of Trial and Error is an Open Access academic journal that publishes trials, negative results and failures in the scientific discipline. We focus on the publication of negative results or methodological failures. Both of these elements are important for advancing the scientific community, but are not often published. By publishing these results for free, our journal contributes to the democratic knowledge accessible by the public, researchers, and institutions. Further, in collaboration with research institutions, The Journal of Trial and Error prepares educational material about publishing academic work in accordance with Open Access and Open Science guidelines, including open peer review and open data access. Thus, we seek to share the knowledge contained within the journal team with other members of the research community. Through other channels, such as our blog, we aim to facilitate others in gaining the necessary tools and information to start their own Open Access journals.

Practically, the Journal of Trial and Error receives, peer reviews, edits, publishes and hosts academic publications. To do so, we must meet certain requirements:

- Website Hosting
- Article Hosting
- CrossRef Membership
- DOI processing
- OASPA membership
- CLOCKSS archival service

In order to gain visibility, we must also participate in some degree of marketing:

- Printing Flyers
- Printing Business Cards
- Online Marketing

Further, in order to maintain the organization of our Journal, we must reimburse some of the volunteers, and pay some self-employed freelancers:

- Project Management
- IT
- Marketing and Communications

Please see appendices for a detailed overview of our balance sheet for fiscal year of 2020.

The Journal of Trial and Error is an Open Access journal. Thus, we do not charge authors, readers, or libraries any fees in order to access our published material. Thus, all of the products of the activities of the Journal of Trial and Error are made publically available.

The Journal of Trial and Error has successfully published [its first issue](#). Thus, we have realized our objective and have devised a system for ensuring the continuity of our production. We have a dedicated project team, consisting of editors, IT specialists, graphic designers, marketers, communication strategists, managers and directors. We have refined our editorial and publication systems to ensure our activities can continue.

The legal entity Stichting Journal of Trial and Error is governed by the board of directors in adherence with the Stichting's statutes. For operational activities, the board of directors appoints a project team consisting out of volunteers and self-employed freelancers. The board will be accountable for all activities by the project team, and decides which team members will be reimbursed. The board of directors will act as legal representatives in the contracts issued with (potentially) hired self-employed freelancers.

Generating Income

As a Diamond Open Access journal, we do not make any profits from the products of our Journal. All of our funding comes from fundraising and donations from institutions. We currently are funded by the Descartes Centre for the History and Philosophy of the Sciences and the Humanities of Utrecht University. Please see Appendix 1 for a review of our balance sheet. We are in the midst of seeking further funding from Utrecht University and other institutions in the Netherlands. For the fiscal year of 2021-2022, we at least intend to apply for funding through the following organizations (liable to change):

- Utrecht University Executive Board: 'Policy resources'
- Descartes Center, Utrecht University: 'Seeding Money'
- Nederlandse Wetenschappelijke Organisatie: 'Fostering Open Science Fund'
- Leiden University, 'Regular Lorentz Event Funding'

Asset Management

The Journal of Trial and Error operates with a limited budget. Our funding covers the necessary technical elements of running a journal, including the following:

- Website Hosting
Yearly costs of hosting <https://www.jtrialerror.com/>
- Article Hosting
Yearly costs of hosting <https://archive.jtrialerror.com/>
- CrossRef Membership
Necessary to generate DOIs for articles. DOIs are necessary to
- permanently identify published articles.

JOTE

- DOI processing
Contributing authors typically pay article processing charges, however the Journal of Trial and Error seeks to cover these costs so that there are no financial barriers to contribution.
- Article Processing
Such as typesetting and copyediting.
- OASPA membership
Open Access Scholarly Publishing Association (OASPA) advances the interests of Open Access journals, like the Journal of Trial and Error, at the international and legislative levels.
- CLOCKSS archival service
Ensures that publications remain accessible if the archive of the Journal of Trial and Error dissolves.
- Printing Flyers
- Printing Business Cards
- Online Marketing

The above listed expenses must be paid yearly in order to maintain the journal.

In addition to our practical expenses, the Journal of Trial and Error seeks to reimburse our members for their time. Currently, we have three such members who we seek to reimburse, in the following amounts for the fiscal year of 2020.

- Project Management: €1,050.00 (exl. BTW)
- IT Services: €1,050.00 (exl. BTW)
- Marketing and Communication: €750.00 (volunteer)

In the upcoming fiscal year, we hope to acquire sufficient funding to reimburse more of our volunteers, specifically those who are involved in the development of educational material. All these volunteers will be students and spend an amount of time that does not relate to reimbursements they will be paid. We will make sure to pay our volunteers in correspondence with the applicable tax regulations. Our volunteers will work on marketing and communication, fundraising, and educational activities. For IT services and project coordination, we might hire a self-employed freelancer (ZZP). Please see the attached appendices for a detailed overview of expenses.

At the Journal of Trial and Error, all volunteers contribute more of their time than for what they are reimbursed. Thus, we do not pay any excessive or competitive salaries and the funding we seek is proportional to the needs of the organization. The policymakers of the ANBI reserve the right to be reimbursed for expenses incurred and collect attendance fees for the preparation and attendance of meetings.

JOTE

In order to reach these decisions regarding asset management, the board of directors meets a minimum of two (2) times a year to discuss and review our policy. Supplementary meetings may be necessary. All meetings are transcribed and published on our website. Each board member has one (1) vote, i.e. all board members have the same voting rights.

The Journal of Trial and Error holds no shares, is not a cooperative, nor a mutual insurance society, nor any other body that can issue participation certificates.

All assets of the Journal of Trial and Error are to be found in the following appendices. No board member or director has unilateral access to the assets and all assets must be utilized in the sense listed in the appendices.

Payment Policy

Currently, the only payments made by the Journal of Trial and Error constitute the paying of third party services necessary for the maintenance of the Journal. Please see Appendix 1 for details on expenses incurred to date. These expenses are necessary for the operation of the Journal and are subject to change as the project grows.

In addition to our necessary operational fees, the board identifies volunteers who are to be reimbursed by the Journal of Trial and Error, or hires self-employed freelancers for IT services or project coordination. The Journal of Trial and Error does not offer competitive salaries. The board determines all reimbursements in aforementioned yearly meetings, where each board member has one (1) vote.